



CODES OF CONDUCT

Alcohol & Drugs Policy

The aims of the Policy are to secure the safety and amenity of residential communities, help to ensure a sustainable environment, to provide regulation of the cultural/entertainment industry and to promote the four Licensing Objectives of the Act.

Namely:

- Prevention of crime and disorder
- Public safety
- Prevention of public nuisance
- Protection of children from harm

In addition Cam Cricket Club aims to promote a safe, healthy and responsible environment, free from non-prescription drugs and to ensure that alcohol consumption is only maintained at licensed premises. This drug and alcohol policy applies to all venues where Cam Cricket Club is represented, and applies to all players representing the club.

Alcohol:



Players are not permitted to be under the influence of alcohol during match or training hours.



A licensed premises is one where alcohol is purchased at, and is served by someone who has the appropriate responsible service of alcohol accreditation.



Whilst alcohol may be consumed outside of those times specified above, excessive consumption of alcohol will not be tolerated. Intoxication and/or excessive consumption will not be considered acceptable under any circumstances and will result in disciplinary action.



Alcohol must not be removed from a licensed premises for any purpose without authorisation from the person who served the alcohol. Alcohol must also not be consumed in any location other than on the premises of which the liquor license covers.



Any spectator must be sure that if consuming alcohol, that he/she in no way seeks to participate on behalf of the team. This includes any minor participation including substitute fielding.

SALE SUPPLY AND CONSUMPTION OF ALCOHOLIC LIQUOR:



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Persons under the age of 18 years: There shall be no sale supply or consumption of alcohol on behalf of the Club on the Club premises to any person under the age of 18 years.



Persons entitled to purchase and consume alcohol on the Club premises (other than Club Members): Alcoholic liquor may be supplied by and on behalf of the Club for consumption on the premises by all or any of the following persons who may be admitted to the Club Premises:

- (a) Visiting members of other Clubs engaged in fixtures against the Club;
- (b) The guests of any such visiting members at the Visiting member's expense;
- (c) Official guests of the Club invited to any Club function;
- (d) Visiting members of other Cricket Clubs attending Club functions and their Guests at the visiting member's expense on such occasions.

PROVISO: That all such persons as referred to in sub-paragraph (a) - (d) shall be over the age of 18 years and shall not be entitled to purchase alcoholic liquor for consumption off the Club premises.



The purchase of alcoholic liquor for and supplied by the Club shall be at the absolute discretion of Cam Sports Club.



All alcoholic liquor in excisable commodities which may be acquired or purchased shall be held on behalf of the members and shall be under the control of Cam Sports Club and be supplied only to members subject to payment of such charges as Cam Sports Club may from time to time determine after consultation with the Cam Sports Club Management Committee. No such articles shall be sent away from the Club premises.

Drugs:



Players representing the club are not permitted to possess or be under the influence of prohibited drugs



Prohibited drugs includes those substances recognised as a drug and/or defined as illegal under federal or state laws



Any Cam Cricket Club representative, whether actively playing or not, is not to supply or traffic in prohibited drugs at club venues at any time under any circumstances.



CAM CRICKET CLUB



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If any player is taking, or may be taking, prescribed or non-prescribed medication with side effects which could effect his/her performance (eg drowsiness), he/she must notify his/her captain prior to taking the prescribed drug or commencing duties or play.



Under no circumstances is prescription medicine to be offered to other players.



Under no circumstances are prohibited drugs of any kind allowed at any premises in which Cam Cricket Club is fixtured to play at.

BREACHES



Players representing the club are prohibited from participating in any game, following the consumption of, or whilst under the influence of alcohol or prohibited drugs. Returning to participation under the influence of prohibited drugs or alcohol may result in termination of registration with the Cam Cricket Club.



The club reserves the right to inform the police should the situation warrant it, if it appears that illegal behaviour is taking place, or if said behaviour is, or may result in, endangering the health and safety of those concerned or others, and those concerned are refusing to take the advice of a representative of the club to cease.



A player who is in possession of or traffics prohibited drugs at any venue where Cam Cricket Club is fixtured may face disciplinary action, up to and including termination of registration.



In instances in which this policy is breached and injury to people, or damage to property occurs, Cam Cricket Club will not accept liability.



All incidents and breaches must be referred to the Cam Cricket Club committee prior to disciplinary action being undertaken.

COMMUNICATION



Communication of this policy will occur at the registration of any player at the club, and will be regularly re-visited by Cam Cricket Club Management Committee. The policy will be made available on the clubs internet site.